



SEPTEMBER 18, 2PM / DILIJAN

First 100 days as a

JUNIOR

Vrezh Oganisyan

CTO @ [ACA](#), Rebel @ [oganisyan.com](#)

Hey, I'm Vrezh



0 **Software Engineer**
With more than 3 years of experience
Currently, CTO @ ACA

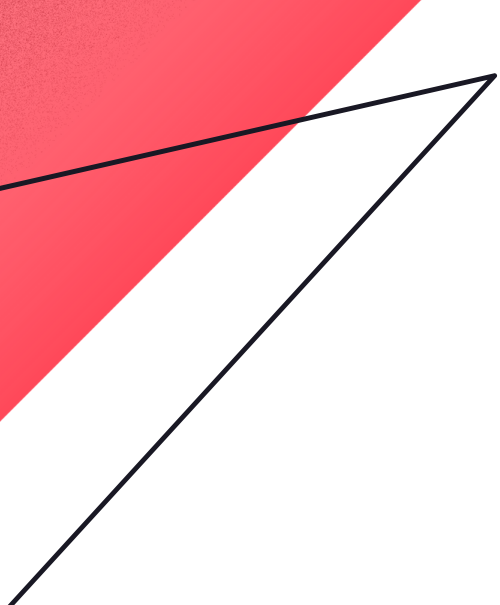
1 **Lecturer**
I lead my own Advanced Frontend and
Tech-for-non-tech courses for 2 years.

2 **Rebel**
Blogging @ oganisyan.com
Building interview kit @ js-interview.com
Making open source contribution @ [github](https://github.com)

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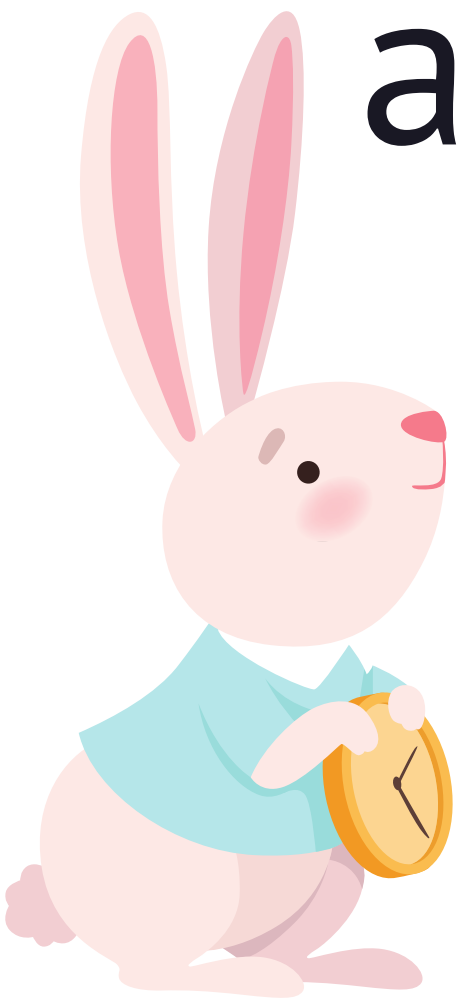
- Common Fallacies
 - Dunning-Kruger Effect
 - Estimations
 - Overeverything
- Collaboration
 - VCS (GIT)
 - Management Tooling
 - Communication
- Growth
 - Roadmap
 - Mentorship





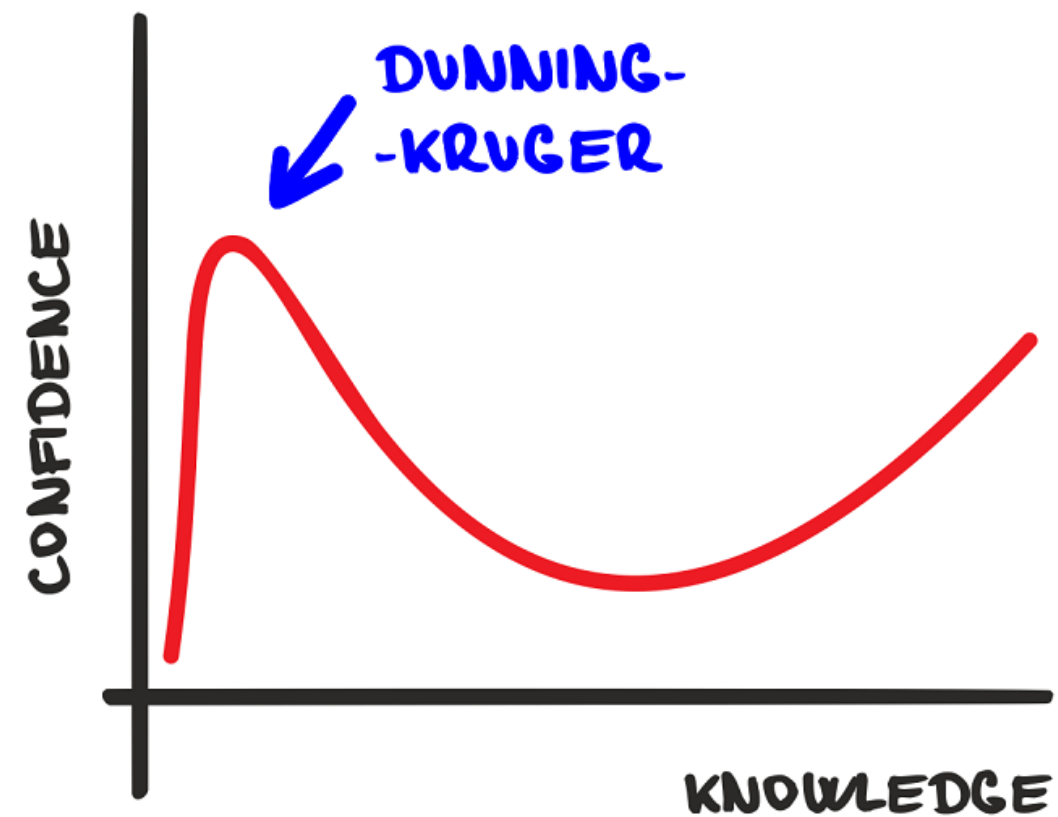
My dear, here we must run as fast as we can, just to stay in place. And if you wish to go anywhere you must run twice as fast as that.

Lewis Carroll (Alice in Wonderland)



Dunning-Kruger Effect

– is a hypothetical cognitive bias stating that people with low ability at a task overestimate their own ability, and that people with high ability at a task underestimate their own ability



Estimation Fallacy

– is a phenomenon in which predictions about how much time will be needed to complete a future task display an optimism bias and underestimate the time needed

The right questions:

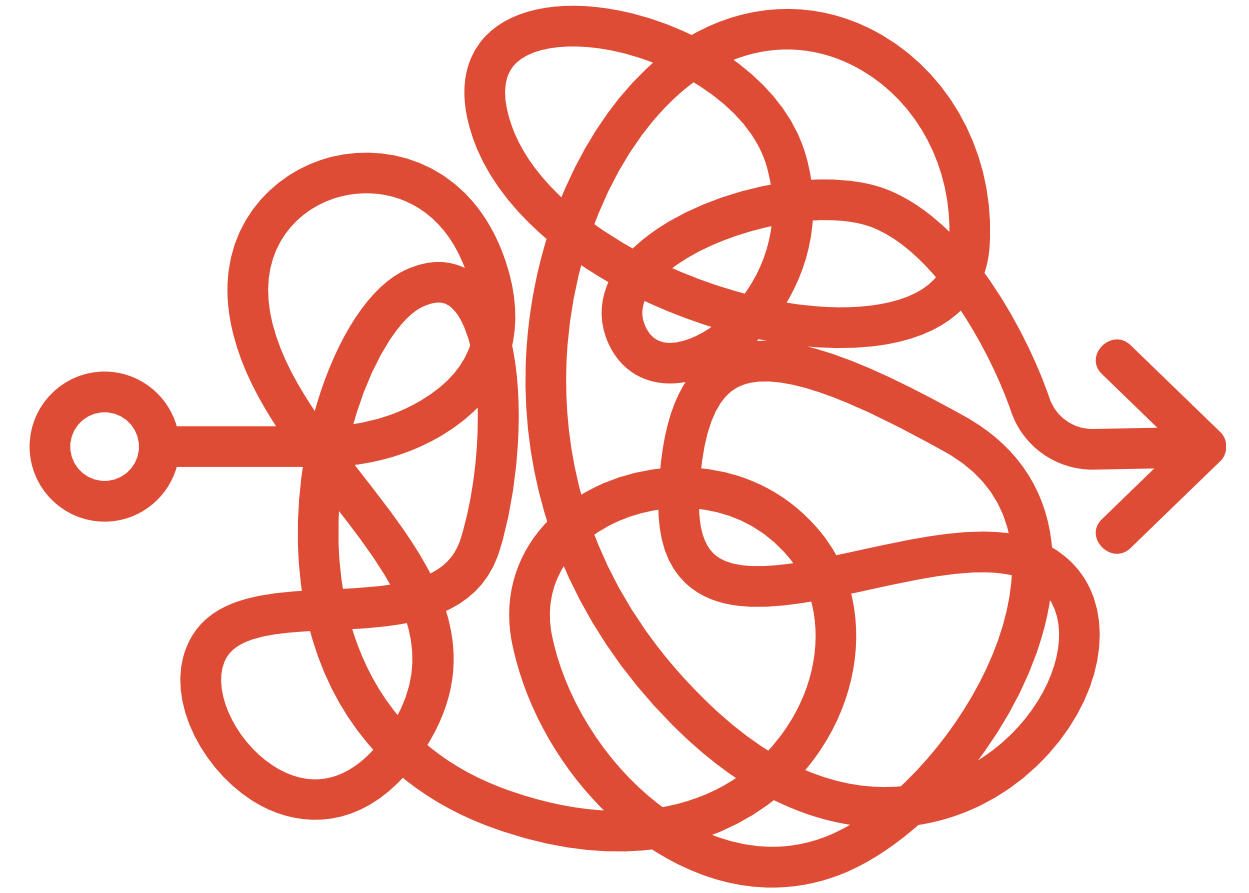
- Have you ever worked with listed tools?
- Are there any certain requirements?
- Are there any certain business rules?
- Have you ever done something like it?



~~EVERYTHINKING~~ Overengineering

– is the act of designing a product to be more robust or have more features than often necessary for its intended use, or for a process to be unnecessarily complex or inefficient.

- Remember that premature * is the **Root of All Evil**
- Believe in the power of iterations
- Have tolerance to vagueness



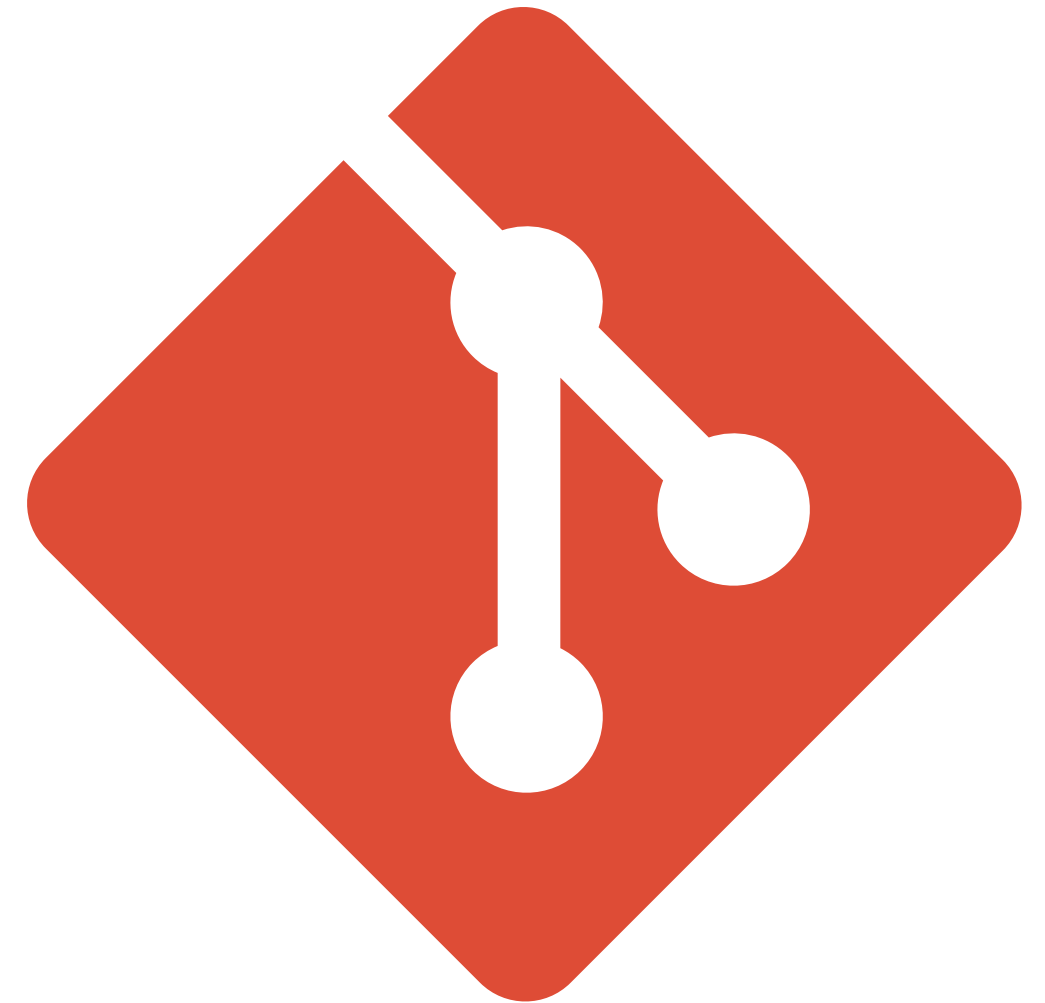
Code Collaboration

GIT

- Git Commitizen – <https://github.com/commitizen/cz-cli>
- Git Flow – <https://nvie.com/posts/a-successful-git-branching-model>

Documentation

- Javadoc, jsdoc
- API Documentation generator in Postman



Managing the project

Tools

- Jira
- Trello
- Asana
- Basecamp

Meetings

- Planning Sessions
- Grooming Sessions
- Retrospectives



Communication

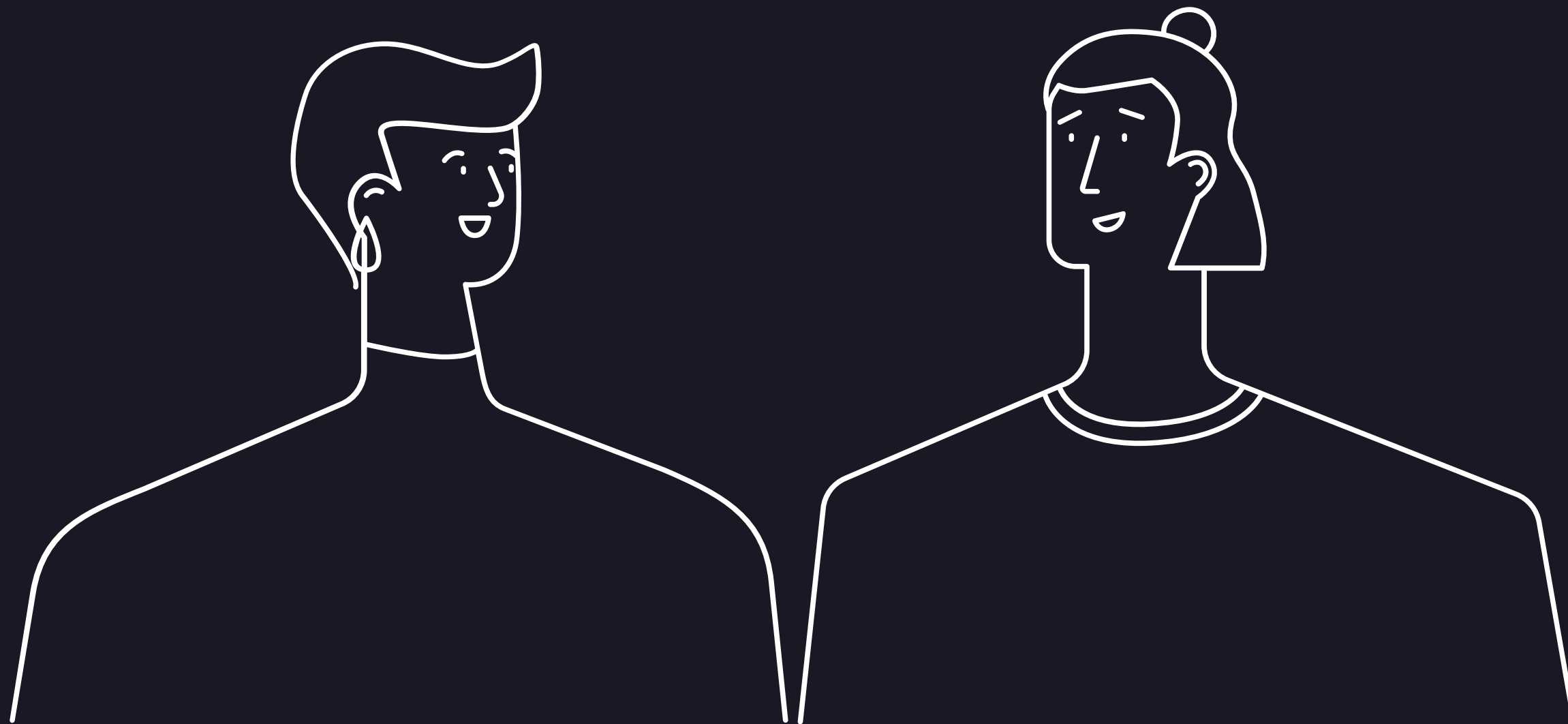
MENTORSHIP

Direct

Someone who is in front of you who will show you how they did it.

Indirect

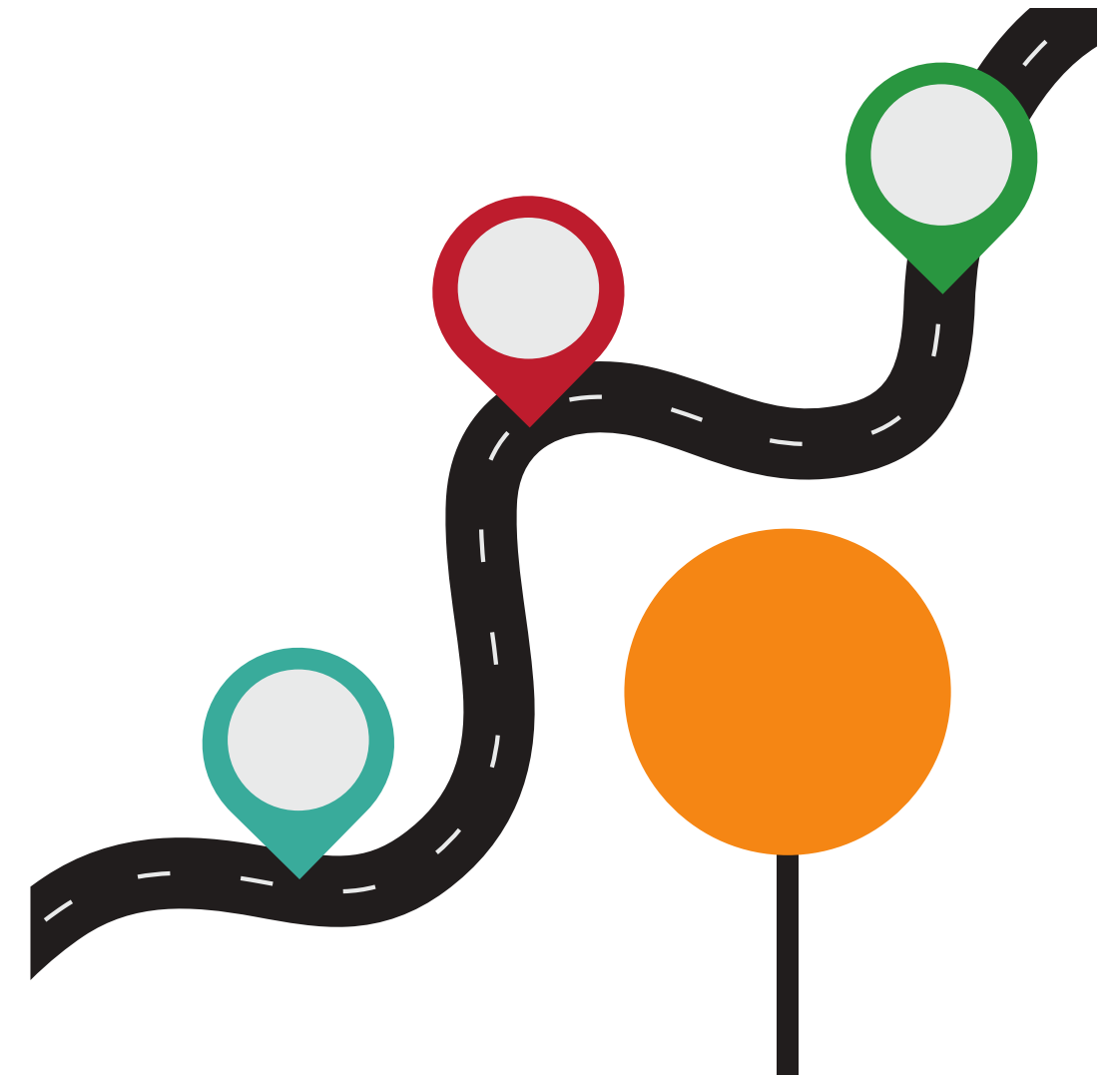
You can outsource 90 percent of mentorship to books and other materials.



Roadmap

Your plans for the next:

- 1 year
 - position
 - explored infrastructures
 - etc
- 6 months
 - long-term courses
 - list of mastered skills
 - etc
- 1 month
 - reading books, documentations
 - small video courses
 - etc



Additional Materials

- **Article "Alice in IT"**

<https://oganisyan.com/blog/alice-in-it>

- **Article "Management and Learning Tips"**

<https://oganisyan.com/blog/self-management-tips>

- **Article "The rule of 20 links"**

<https://oganisyan.com/blog/the-rule-of-20-links>



QUESTIONS?

CONTACTS

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[Telegram](#)

BLOG

oganisyan.com

SCAN ME

